



REVISED

AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2018-11-07 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

ITEM No.:

G-4.

TITLE:

Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2018-2019 School Year

REQUESTED ACTION:

Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations include the following items:
 Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)
 Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)
 Managerial and Professional/Technical Resignation(s)/Retirement(s)
 Managerial and Professional/Technical Suspension(s)/Termination(s)
 Non-Instructional Discipline
 Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Continuous Improvement Goal 3: Effective Communication

FINANCIAL IMPACT:

There is no financial impact to the School District.

EXHIBITS: (List)

(1) Separation of Employment and Discipline (2) Memo to Revise

BOARD ACTION:

APPROVED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
 Senior Leader & Title
 Craig J. Nichols - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: NOV 07 2018
 By: *Nora Ruppert*
 School Board Chair

Signature

Craig J. Nichols
 11/6/2018, 1:19:26 PM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT
ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

November 6, 2018

TO: School Board Members

FROM: Craig J. Nichols
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie
Superintendent of Schools

SUBJECT: **REVISION TO G-4, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL SEPARATION OF EMPLOYMENT AND DISCIPLINE FOR THE
2018-2019 SCHOOL YEAR, FOR THE NOVEMBER 7, 2018, SCHOOL BOARD
OPERATIONAL MEETING**

Attached is a revision to G-4, Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2018-2019 School Year, for the November 7, 2018, School Board Operational Meeting.

- Replace Executive Summary with **Revised** attachment. Allen Archie's name withdrawn from section 5. Recommendation(s) for Non-Instructional Discipline for the 2018-2019 School Year, (employee submitted resignation in lieu of termination).
- Replace page 1, Non-Instructional (Non-Managerial) Resignations, with **Revised** attachment (Allen Archie's name added to the list of resignations).
- Replace page 2, Non-Instructional (Non-Managerial) Retirements, with **Revised** attachment (Eva Lubin's name added to the list of retirements).
- Replace page 4, Non-Instructional (Non-Managerial) Terminations, with **Revised** attachment (Eva Lubin's name withdrawn from the list of terminations due to retirement effective date November 6, 2018).

RWR/CJN/EMC:sf
Attachment(s)

c: Senior Leadership Team

**Board Agenda, November 7, 2018, Item G-4
Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for
Non-Instructional/Managerial/Professional/Technical Personnel for the
2018-2019 School/Fiscal Year**

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Resignation(s)/Retirements(s)	1-2
2. Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)	3-4
3. Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel	

<u>Name</u>	<u>Position/Location</u>	<u>Reason/Effective Date</u>
Fishlock, Marisa	Principal Colbert Elementary	Retirement Effective Date: 01/05/19
Ford, Seneca	Budget Analyst III Budget	Resignation Effective Date: 10/29/18
Johnson, Evelyn	Shift Supervisor, Transportation Pupil Transportation - C	Retirement Effective Date: 01/05/19
Lugo, Raysa	Treasury Analyst III Treasurer's Office	Resignation Effective Date: 10/20/18
Moxey, Priscilla	Accountant IV Accounting & Financial Reporting	Resignation Effective Date: 10/20/18
Nault, Jason	Principal Taravella, J.P. High	Resignation Effective Date: 10/25/18
Peddie, Tateana	Human Resources Administrator I Talent Acquisition & Operations (N)	Resignation Effective Date: 10/04/18
Thomas, Sharon	Licensed Practical Nurse (LPN) III Hunt, James S. Elementary	Resignation Effective Date: 10/02/18

4. **Recommended Suspensions/Terminations for Managerial and Professional/Technical Personnel**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
None at this time		

5. **Recommendation(s) for Non-Instructional Discipline for the 2018-2019 School Year**

This disciplinary action recommendation is a result of an investigation by the Special Investigative Unit (SIU) and/or Equal Educational Opportunities Department (EEO). The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
REVISED (NAME WITHDRAWN DUE TO RESIGNATION IN LIEU OF TERMINATION)			
Archie, Allen	Campus Monitor	Parkway-Middle	Termination
Effio, Julio	Facilities Serviceperson & Grounds Maintenance	Lauderhill 6-12	Termination

NOVEMBER 7, 2018

NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
<u>REVISED (NAME ADDED)</u>		
<u>ARCHIE, ALLEN</u>	<u>PARKWAY MIDDLE</u>	<u>CAMPUS MONITOR</u>
BROWN, DAQWAN	WESTGLADES MIDDLE	CAMPUS MONITOR
BYNES, CHRISTOPHER	WHIDDON-ROGERS EDUCATION CENTER	TEACHER ASSISTANT
CLAIRIZER, KENNY	WALKER ELEMENTARY	TEACHER ASSISTANT
CONTE, SHERRIE	EVERGLADES HIGH	FOOD SERVICE GENERAL WORKER
CUMMINGS, JOHN	SHERIDAN TECHNICAL COLLEGE	FACILITIES SERVICEPERSON
DILTZ, CHARLES	MAINTENANCE-DISTRICT	ELECTRICAL TECHNICIAN (JOURNEYPERSON)
FORT, LATASHA	GULFSTREAM ACADEMY OF HALLANDALE BEACH	FOOD SERVICE GENERAL WORKER
GARVIN, DUSTIN	TARAVELLA, J.P. HIGH	MICRO-COMPUTER TECHNICAL SPECIALIST
GREEN, KUWAYNE	PUPIL TRANSPORTATION - CW	BUS OPERATOR
KING, TUNDRA	HENRY D. PERRY EDUCATION CENTER	SECURITY SPECIALIST
LOPEZ, BREONNTE	COUNTRY ISLES ELEMENTARY	COOK & BAKER II A
MALAVE, EDUARDO	STONEMAN DOUGLAS HIGH	SECURITY SPECIALIST
MARTES, MODESTO	PUPIL TRANSPORTATION - S	LEAVE POSITION - BUS OPERATOR
MESSAOUDI OTMANE, MALIKA	PUPIL TRANSPORTATION - CW	BUS OPERATOR
OSORIO, IRANI	PUPIL TRANSPORTATION - N	BUS OPERATOR
PAYTON, CLEON	FOREST GLEN MIDDLE	FACILITIES SERVICEPERSON
SMITH, ADRIAN	HOLLYWOOD HILLS HIGH	CAMPUS MONITOR
THOMAS, NADINE	PUPIL TRANSPORTATION - C	RELIEF BUS OPERATOR
WALKER JR., JOSEPH	WESTGLADES MIDDLE	CAMPUS MONITOR

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

NOVEMBER 7, 2018

NON-INSTRUCTIONAL (NON-MANAGERIAL) RETIREMENTS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
JACKSON, MARGARET	NORTH ANDREWS GARDENS ELEMENTARY	CLASSROOM ASSISTANT
<u>REVISED (NAME ADDED)</u> LUBIN, EVA	<u>PUPIL TRANSPORTATION - CW</u>	<u>BUS OPERATOR</u>
MESA, JOSEPHINE	NOVA HIGH	OFFICE MANAGER II (CONFIDENTIAL)

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

NOVEMBER 7, 2018

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUSPENSIONS

<u>NAME</u>	<u>LOCATION</u>	<u>DISCIPLINARY ACTION</u>
BIGGS, JERRY	MIRAMAR HIGH	2 DAY
CANNON, TORRI	PUPIL TRANSPORTATION - N TERMINAL	1 DAY
DAILEY JR., CARL	MATERIAL LOGISTICS	10 DAY
DANIELS, SEQUOYA	PUPIL TRANSPORTATION - SOUTH TERMINAL	5 DAY
DENNIS SMITH, MARLENE	PUPIL TRANSPORTATION - SOUTH TERMINAL	5 DAY
JEAN-JACQUES, REAL	PUPIL TRANSPORTATION - N TERMINAL	2 DAY
JOSEPH, FRITZ	PUPIL TRANSPORTATION - CW TERMINAL	1 DAY
MARIN, GRICELDA	PUPIL TRANSPORTATION - CW TERMINAL	1 DAY
PIERRE, BRADUA	PUPIL TRANSPORTATION - SW TERMINAL	1 DAY
RAGIN, RENA	FOOD AND NUTRITION SERVICES	10 DAY
SOLIS, CARLOS	PUPIL TRANSPORTATION - N TERMINAL	1 DAY
WHITE, ALEXIS	PUPIL TRANSPORTATION - N TERMINAL	3 DAY

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

NOVEMBER 7, 2018

NON-INSTRUCTIONAL (NON-MANAGERIAL) TERMINATIONS

<u>NAME</u>	<u>TITLE</u>	<u>REASONS</u>
BALROOP, LOCHAN	ACCOUNTS PAYABLE SPECIALIST	PROBATIONARY RELEASE
FERNANDEZ, ORLANDO	A/C REFRIGERATION MECHANIC JOURNEYPERSON	PROBATIONARY RELEASE
HIRAMA, IKKEL	TEACHER ASSISTANT	PROBATIONARY RELEASE
<u>REVISED (NAME WITHDRAWN)</u>		
LUBIN, EVA	BUS OPERATOR	UNSATISFACTORY PERFORMANCE
MCNATT, VALENCIA	BUS OPERATOR	JOB ABANDONMENT
MOODLIYAR, MELINDA	LAYOFF POSITION - CLASSROOM ASSISTANT	JOB REFUSAL (RECALL RIGHTS EXPIRED)
STEWART, DENISE	TEACHER ASSISTANT	JOB ABANDONMENT
STROWBRIDGE, NATHANIEL	SECURITY SPECIALIST	DISCIPLINARY TERMINATION
TURPIN, CHEBBIE	LEAVE POSITION - INFORMATION MANAGEMENT TECHNICIAN	TERMINATE FROM LEAVE
WHITE, LAVONNE	FACILITIES SERVICEPERSON	PROBATIONARY RELEASE

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**